

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
**Florida School Recognition Funding**

***Why was my total award reduced by 8.87% for fringe benefits?***

When compensation is paid to an employee, the employer incurs costs for payroll taxes and other fringe benefits. Included in the total amount of School Recognition funds received by the State is Broward County's portion of the payroll taxes/fringe benefits. In addition to the 8.87% employer contribution, the employee is subject to withholding taxes for Federal Income tax and FICA (Social Security and Medicare). These percentages may vary for each employee based on income and number of dependents.

***Example:***

If school votes to not utilize the entire allocation for bonus payments, school will be entitled to a "refund" on the 8.87% fringe benefits that were deducted from your total award for non-salary expenditures.

Glades Middle School's total award is \$85,227 with \$6,944 deducted for fringe benefits and \$78,283 placed in the school budget.

| Florida School Recognition - Fringe Refund Calculation<br>2025-26 |               |   |                        |
|---|---------------|---|------------------------|
| <b>Section 1: Enter Location Number</b>                           |               |   |                        |
| Location Number   | 2202          | ENTER LOCATION NUMBER                                 |                        |
| School:   | GLADES MIDDLE |   |                        |
| <b>Original Calculation</b>                                       |               |   |                        |
|   | Award Amount  | Funds Available for Bonuses                           | Fringe Reserve         |
| A+ Bonus Award  | \$ 85,227     | \$ 78,283   | \$ 6,944               |
| <b>Section 2: Revised Calculation</b>                             |               |   |                        |
| Input Supply or other Non Salary Amount                           |               | ENTER IF ANY FUNDS ARE TO BE ALLOCATED FOR NON SALARY |                        |
|   |               | <b>Adjusted Funds Available for Bonuses</b>           | Revised Fringe Reserve |
| Award Amount less Supply or other Non Salary                      | \$ 85,227     | \$ 78,283   | 6,944                  |
| Fringe Refund   |               |   | -                      |



Glades Middle votes to use their award as follows, \$5,000 for Computers/Software/Supplies (Non-Salary). That would reduce the amount available for bonus payments to \$73,691 and the fringe benefits would reduce to \$6,536; therefore, school is due a refund of \$408.

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| <b>Section 1: Enter Location Number</b>                           |               |   |                        |
| Location Number   | 2202          | ENTER LOCATION NUMBER                                 |                        |
| School:   | GLADES MIDDLE |   |                        |
| <b>Original Calculation</b>                                       |               |   |                        |
|   | Award Amount  | Funds Available for Bonuses                           | Fringe Reserve         |
| A+ Bonus Award  | \$ 85,227     | \$ 78,283   | \$ 6,944               |
| <b>Section 2: Revised Calculation</b>                             |               |   |                        |
| Input Supply or other Non Salary Amount                           | \$ 5,000      | ENTER IF ANY FUNDS ARE TO BE ALLOCATED FOR NON SALARY |                        |
|   |               | <b>Adjusted Funds Available for Bonuses</b>           | Revised Fringe Reserve |
| Award Amount less Supply or other Non Salary                      | \$ 80,227     | \$ 73,691   | 6,536                  |
| Fringe Refund   |               |   | 408                    |



If school is due a refund related to "setting aside" a portion of the School Recognition Funds, please complete the attached Excel form and email to [budgetofficeschoolsupport@browardschools.com](mailto:budgetofficeschoolsupport@browardschools.com). For any questions, contact your assigned Budget Analyst in the Budget Office.